

Hanneke Portier

Analytical, Connectedness, Intellection, Relator, Individualization

EXPERIENCE

PORTIER PRODUCTIONS – Learning & Development Company

Owner

MAY 2023 – PRESENT

Learning and Development services offered:

- Consulting
- Design and Development
- LMS Administration
- Graphics and Media

ASSA ABLOY Heerhugowaard, The Netherlands

Learning and Development Coordinator

JULY 2019 – MAY 2023

Develop Service technicians Competence Matrix and Learning Paths. Set up an international trainer network. Organize and design annual Train-the-trainer event. Design and develop hybrid learning. Produce and present train-the-trainer webinars. Manage Learning and Development Specialist.

ASSA ABLOY Heerhugowaard, The Netherlands

Learning and Development Specialist

APRIL 2018 – JULY 2019

Design, develop and publish eLearning courses for technicians, sales- and back office staff in over 14 countries. Heavily involved in and responsible for set-up of newly rolled out LMS (Cornerstone) for IDDS EMEA. Provide customer support to Cornerstone users. Participate in development of Skills Matrices for IDS engineers, and alignment of courses to skill levels.

Austin ISD, Technology Dept.

Training and Communications Coordinator

AUGUST 2012 – DECEMBER 2017

Managed training component of technology projects. Developed training plans. Coordinated Designed, Developed and Produced Face-to-Face, blended and Online Learning on technology systems for all 12,000 AISD employees. Managed training materials website.

Managed Technology Department website and social media. Communicated with all staff on technology changes, progress etc. Last project: Kronos Time and Attendance for employees, Time Keepers, Time Approvers, Payroll and HR.

Austin ISD, Office of Academics

Professional Development Specialist

JULY 2011 - JULY 2012

Designed and developed media, online training. Managed Curriculum website.

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The Netherlands
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SKILLS

Project Management
Training
eLearning Development
Communications
Writing
Web Design and Development
Social Media
Photography
Videography and editing
HTML, CSS

LMS

Blackboard
Cornerstone on Demand
Canvas
eCollege
Moodle
SuccessFactors

APPLICATIONS

Adobe Creative Cloud (Pr, Ai, Id, Ps)
Adobe Captivate
Adobe Connect
Articulate (Storyline360, Rise)
Google Apps
Microsoft Suite M365
Final Cut Pro

LANGUAGES

Dutch: R-W-S
English: R-W-S
French: R-W
German: R-W
Spanish: R-W

DeVry University, Media Design and Development

Adjunct Faculty

JUNE 2011 - JANUARY 2014

Taught web and media design and development hybrid courses to undergraduate students.

Austin ISD, Instructional Technology Dept.

Digital Media Producer

AUGUST 2004 - JUNE 2011

Designed and developed Curriculum website and media.

Austin ISD, Professional Development Dept.

Technology Facilitator

OCTOBER 2001 - JULY 2004

Produced videos on Best Classroom Practices for Professional Development.

Texas Education Agency, T-STAR Studios

Producer and Director

OCTOBER 1996 - SEPTEMBER 2001

Produced and directed videos for educators and administrators across Texas on a variety of topics.

EDUCATION

Walden University,

Masters Certificate, Instructional Design

2011

Austin Community College, Austin

Webmasters Certificate

2002

University of Texas, Austin

Masters, Communications: Radio-Television-Film

1989

State University of Utrecht, Netherlands

Masters, Film and Theatre Theory

1984

State University of Utrecht, Netherlands

Bachelors, Dutch Language and Literature

1981